Module EC 2: Coaching for Leadership				Study programme	MBA english
Modul type:	ECTS-Points:	Workload:	Study stage:	Module duration:	
Elective	1	30	3rd or 4th	16 hrs incl. exam	
Course(s):			Contact hours:	Indepen- dent study- hours:	Planned groupsize (max.):
Course: Coaching for Leadership			16	14	15

## **Intended Learning Outcomes:**

After the attendance of this course, students are capable of

- understanding what lies at the heart of working with people and to integrate this knowledge in business.
- understanding and differentiating between the overlap and the differences between leadership and coaching.
- understanding the basics of communication.
- being more attentive when working with people; i.e. consciously perceive and understand one's counterpart.
- making use of different questioning techniques.
- knowing and being able to engage in selected methods of coaching in daily business.

## **Description / Contents:**

Topics in this course are:

- personal development through practical excercises concerning perception and communication
- basics of communication
- basics of leadership
- coaching: the theoretical and conceptual background
- the coaching process
- interventions and questioning techniques

#### Language:

The course is taught in English.

# **Teaching methods:**

Interactive lectures, exercises, and role playing

## **Pre-requisites / Requirements:**

MBA "General Management" - english

Examination Types:
Individual contribution to the course
Requirement for award of ECTS-points:
Successful contribution to the course.
Course availability:
Annually
Assessment:
The exam of this module counts for 4,5 per cent of the final examination
Main lecturer:
Prof. Dr. EE. Weiß
Further information:
Material for the course will be provided online.
Special features:
Module Version:
2020-11 V1